

| Police Department Certification Pay | |
|--|----------------------------|
| Incentive | 2011 |
| Hiring Stipend | \$1,350 |
| Lead Dispatcher | \$150/month |
| TCLEOSE Certifications | |
| Intermediate | \$50/month |
| Advanced | \$80/month |
| Master | \$110/month |
| Bilingual Pay | |
| Conversational | \$25/month |
| Reading | \$25/month |
| Writing | \$25/month |
| Conversational, Reading & Writing | \$25/month |
| Translator | \$25/month |
| Education | |
| Associates Degree | \$50/month |
| Bachelor's Degree | \$100/month |
| Certifications | |
| FTO/CTO | \$50 per occurrence |
| Occurance is one pay period | |